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# **TRS Requires Submission of Grandfathered Contracts And Collective Bargaining Agreements By March 29, 2019**

TRS has just issued Employer Bulletin 19-12 dated February 2019, which is available on the TRS website at: <https://www.trsil.org/employers/employer-bulletins/FY19-12>.

This bulletin requires that all TRS employers submit all grandfathered individual employment contracts and collective bargaining agreements (“CBAs”) to the TRS CBA/Contract Collection Portal by **March 29, 2019**. Grandfathered contracts and CBAs are those entered into prior to June 4, 2018, which provide for salary (*i.e.*, TRS credible earnings) increases greater than 3%. According to the TRS Bulletin, if the employer’s grandfathered contracts and CBAs are not submitted as required, any increase in a member’s TRS creditable earnings for 2018-19 and future years will be subject to the 3% limitation on creditable earnings used to determine a member’s final average



salary upon retirement. The CBA/Contract Collection Portal is accessed at <https://employer.trsil.org/subsections/employeraccess/security/signIn.aspx>.

Should you have any questions regarding this obligation, please contact our attorneys in our Flossmoor Office at 708-799-6766 or our Oak Brook Office at 630-928-1200.